

2 Recruitment Services

Helping you find the right talent—quickly, efficiently, and strategically.

Core Offerings

- Permanent Recruitment (Full-time hires)
- Remote & Freelance Staffing (Global remote professionals)
- Executive Search (Senior-level/leadership roles)
- Resume & Interview Coaching (For candidates)
- Job Description & Specification Creation
- Onboarding Advisory

Industries Covered

IT, Healthcare, Education, Finance, Retail, Hospitality, Manufacturing, and more.

Specialty

- Blue Collar & Mass Hiring
- International & Relocation-Ready Talent
- Multilingual Candidate Pool

2 HR Operations & Analytics

Building strong HR foundations and enabling data-driven decisions.

HR Operations Consulting:

- HR Policy & Employee Handbook Development
- End-to-End Employee Lifecycle Management
- Compliance & Risk Management (Labor laws, data privacy)
- Compensation & Benefits Structuring

HR Analytics & Decision Support:

- HR Dashboards (Turnover, engagement, diversity, etc.)
- Workforce Planning & Forecasting
- Compliance & Audit Reporting

Additional Services:

- Diagnostic HR Assessments
- Change Management & Project Support
- Continuous Improvement & HR Training

2 Training & Development

Empowering people with real-world skills to drive performance and growth.

Core Programs

1. Employability Skills (Students & Job Seekers)
2. Young Professional Development (Early career professionals)
3. Young Leadership Development (First-time managers, high-potentials)
4. Compliance, DEI & Workplace Safety (POSH, DEI, Cybersecurity)
5. Sales & Customer Service Excellence

Delivery Methods:

- Instructor-Led Training (ILT)
- Virtual Instructor-Led (VILT)
- E-Learning & Microlearning
- Blended Learning Formats

Customization Options:

- Training Needs Assessment
- Custom Content Development
- Full Program Design & Implementation

2 Payroll Services

Seamless, compliant payroll operations tailored to your growth.

Comprehensive Payroll Solutions:

- Payroll Process Setup & Optimization
- End-to-End Payroll Processing & Administration
- Statutory Compliance Management (PF, ESI, TDS, etc.)
- Payroll Audits & Corrections
- Customized Reporting & Payroll Analytics
- Payroll Training for HR/Finance Teams

Client Segments:

1. Startups & SMEs
2. Large Enterprises
3. International Companies (Multi-country payroll, expat management)

The cover features a large, dark blue circle in the center. Inside this circle, the word "thrayee" is written in a white, lowercase, sans-serif font. The letter "a" is replaced by a stylized logo consisting of three overlapping triangles in orange and red. Below "thrayee", the word "CATLOG" is written in a smaller, white, uppercase, sans-serif font. The circle is surrounded by a thick, light orange ring. The background is a light gray with a subtle geometric pattern of overlapping triangles. At the bottom, there is a stylized, low-poly mountain range in shades of blue and gray.

thrayee

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